

**COMMITTEE OF THE WHOLE MEETING  
MONDAY, MAY 7, 2018  
WEYAUWEGA-FREMONT MIDDLE SCHOOL IMC**

Meeting called to order by President, Doug Ehrenberg at 6:00 p.m.

Roll Call -

Board members present: Stuebs, aye; Smith, aye; Ehrenberg, aye; Duxbury, aye; Alberts, aye.

Board members absent: Tim Baehnman and Debi Bartel.

Meeting properly noticed: Yes.

Quorum: Yes.

Administration present: Scott Bleck, Jeremy Schroeder, Douglas Nowak, Kandi Martin, and Drew Niehans.

Administration absent: None.

Supervisors present: Don Lederhaus.

Others Present: Sam Benjamin, Lisbeth Hintz, and Angie Landsverk @ *Waupaca County Post*.

**FINANCE/OPERATIONS**

**2018-2019 ANSAY & ASSOCIATES HEALTH/DENTAL INSURANCE RENEWAL**

Sharon Witt from Ansay & Associates spoke to the board on her recommendations for the renewal. She is recommending that the premiums remain the same but the maximum out of pocket will be increased to \$5,000 for single and \$10,000 for family.

**EMPLOYEE WELLNESS PROGRAM**

Sharon Witt from Ansay & Associates spoke to the board on a recommendation for adding a wellness plan with different options to keep employees active in their health. Potentially would like to roll something out in August in order for people to reach their goals.

**SELECTION OF CESA 6 REPRESENTATIVE**

Mr. Bleck noted that the board needs to identify a Cesa 6 representative to represent our district at meetings when appropriate.

**WEYAUWEGA-FREMONT HIGH SCHOOL/FREMONT ELEMENTARY BUILDING  
PROJECT PLANNING UPDATE**

Mr. Bleck gave an update on the Fremont Elementary which will be starting during the summer months. The fitness area painting is complete and the flooring will be coming shortly. The equipment for the fitness area will be coming in July.

#### WISCONSIN SCHOOL SAFETY PROGRAM UPDATE

Mr. Bleck referenced discussions with Cesa 10 who would help with the grant application and site evaluation to secure potential funds to enhance school safety in the district. If approved they would like the work done as quickly as possible and will give up to one year to be completed.

#### **BOARD POLICY / IN-SERVICE**

##### BOARD POLICY #351 – SUMMER SCHOOL

Mr. Bleck is recommending some changes to the summer school board policy in reference to the credit recovery expectations. The hours will be changed and the requirement for one hundred percent attendance is required.

##### BOARD POLICY #425 – OPEN ENROLLMENT

Mr. Bleck is recommending some changes to the open enrollment board policy in adding language on truancy and attendance for students that are open enrolled into our district.

##### STUDENT BOUNDARY REQUEST

Mr. Bleck referenced a student boundary request that came forward to attend Fremont Elementary.

#### **CURRICULUM IMPROVEMENT / STUDENT WELFARE**

Nothing to report.

#### **PERSONNEL**

##### 2018-2019 SUPPORT STAFF HOURLY WAGE RECOMMENDATION

Mr. Bleck referenced a \$ .30 per hour increase for the support staff hourly wage. This will be brought forward to the next meeting for potential approval.

##### WEYAUWEGA ELEMENTARY ADMINISTRATIVE ASSISTANT FULL TIME YEAR ROUND

Mr. Bleck would like to recommend the current Weyauwega Elementary Administrative Assistant position to be recognized as a full time year round position. This position would be splitting the registrar position as well.

## 2018-2019 PROFESSIONAL TEACHING STAFF SALARY CONSUMER PRICE INDEX RECOMMENDATION

Mr. Bleck is recommending a .75% CPI increase to professional staff noting that with the changes to the grid a few years back that half of the staff will be receiving an increase with movement on the grid if they are recognized with a satisfactory evaluation.

## RESIGNATION – PARAPROFESSIONAL, BUS DRIVER, MIDDLE SCHOOL FOOTBALL COACH

Mr. Bleck noted that there will be some resignations coming forward for a paraprofessional, bus driver and middle school football coach.

## HIRES – VARSITY GIRLS BASKETBALL COACH

Mr. Bleck noted that there will be a hire coming forward for a varsity girls basketball coach.

## CALENDAR & FUTURE AGENDA ITEMS

Regular Board Meeting – May 21, 2018 @ 6:00 p.m.  
Committee of the Whole Meeting – June 11, 2018 @ 6:00 p.m.  
Regular Board Meeting – June 25, 2018 @ 6:00 p.m.  
Committee of the Whole Meeting – June 25, 2018  
Regular Board of Education Meeting – July 23, 2018

## CLOSED SESSION:

Motion by Ehrenberg, seconded by Alberts, to adjourn to closed session at 7:03 p.m. pursuant to Section 19.85(1)(c), Wis. Stats., for the following purpose of considering the employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.

- a. The purpose of the closed session meeting will be to review/recommend the 2018-2019 administrative, supervisory and select support staff contracts as follows:

District Administrator  
Middle/High School Principal  
Elementary Principal  
Director of Special Ed/Curriculum  
Business Manager  
Technology Coordinator  
Director of Food Services  
Director of Transportation and Safety Manager  
Buildings & Grounds Maintenance Supervisor  
Bus Mechanic  
District Administrative Assistant/Board Secretary  
Middle/High School Administrative Assistant

Weyauwega Elementary Administrative Assistant  
District Transportation Bus Drivers

Roll Call Vote: Duxbury, aye; Ehrenberg, aye; Smith, aye; Stuebs, aye; Alberts, aye.

Five (5) ayes.  
Zero (0) nays.  
Motion carried.

Motion by Duxbury, seconded by Alberts, to adjourn closed session meeting at 8:15 p.m.

Five (5) ayes.  
Zero (0) nays.  
Motion carried.

Motion by Ehrenberg, seconded by Smith, to reconvene into open session meeting at 8:16 p.m.

Five (5) ayes.  
Zero (0) nays.  
Motion carried.

Motion by Smith, seconded by Stuebs, to adjourn meeting at 8:17 p.m.

Five (5) ayes.  
Zero (0) nays.  
Motion carried.

The May Regular Board of Education Meeting will be held on May 21, 2018 at 6:00 PM in the Weyauwega-Fremont Middle School IMC.

Monthly Regular Board of Education Meeting agendas will be posted on the district website at [www.wegafremont.k12.wi.us](http://www.wegafremont.k12.wi.us), the Weyauwega Public Library, Weyauwega City Hall, Fremont Village Hall, Neuschafer Community Library, Waupaca County Post, and at all W-F District locations.

Dawn Loughrin  
Board Secretary