

**COMMITTEE OF THE WHOLE MEETING
MONDAY, APRIL 11, 2016
WEYAUWEGA-FREMONT MIDDLE SCHOOL IMC**

Meeting called to order by President, Doug Ehrenberg at 6:30 p.m.

Roll Call -

Board members present: Stuebs, aye; Baehnman, aye; Smith, aye; Ehrenberg, aye; Duxbury, aye; Kohl, aye.

Board members absent: Debi Bartel.

Meeting properly noticed: Yes.

Quorum: Yes.

Administration present: Scott Bleck, Jeremy Schroeder, Douglas Nowak, Kandi Martin, and Drew Niehans.

Administration absent: None.

Supervisors present: Wes Schroeder and Duane Dubey.

Others Present: Michelle Froehlke w/ *Ansay & Associates* and Angie Landsverk w/ *Waupaca County Post*.

BOARD POLICY / IN-SERVICE

Nothing to Report

FINANCE/OPERATIONS

2016-2017 ANSAY & ASSOCIATES HEALTH INSURANCE RENEWAL

Michelle Froehlke with Ansay & Associates gave the board an update of the health insurance plan renewal for 2016-2017 school year. She is recommending a reduction in premium rates for the next school year for health and rates for dental remaining the same and is recommending the district stay with QBE for the stop loss carrier. She also presented information for consideration by the board on adding a life insurance policy for district employees noting that 94% of Wisconsin schools offer life insurance as a benefit to employees. She also discussed investing in wellness incentives to promote healthy lifestyle choices.

2016-2017 SKYWARD SERVICES

Mr. Bleck referenced the annual Skyward service agreement that is coming forward for review. The cost is \$34,000.00 and he will be recommending a bid waiver request to support the ongoing services.

EXEMPT vs NON-EXEMPT EMPLOYMENT STATUS

Mr. Bleck referenced changes that are coming forward for exempt vs. non-exempt employment status. There are several employees whose status will have to change to an hourly status.

2016 SUMMER PROJECT RECOMMENDATIONS

Mr. Bleck and Mr. Schroeder referenced several summer projects that will be completed this summer: Fremont Elementary DDC upgrade, Installing a water softener at Weyauwega Elementary, Sealcoating west entry road around to east end of district parking lot, Remodel one set of student bathrooms at Weyauwega Elementary, Reconfigure landscaping and install shrubs around the new chiller at Weyauwega Elementary, Various flooring projects, Project Lead the Way tables, chairs and electrical & A/C unit, Recoat high school and middle school gym floors, and Asphalt patching in various locations within the district.

WIRELESS CONNECTION BID PROPOSAL FINDINGS

Mr. Dubey referenced the bids that were received from the recent request for proposal that was sent out. He noted that vendors came in to look at the facilities and he is recommending to go with the Camera Corner bid which would cost \$40,794.00 which would include a wireless connection to the main street building which would be a backup for the district. He also noted that E-rate will be paying 70% of the cost for the wireless connection.

DISCUSS RENDERING DIAGRAMS AND PROJECT COSTING FOR DISTRICT IMPROVEMENTS BUT NOT LIMITED HIGH SCHOOL FACILITIES: SCIENCE CLASSROOM/LAB AREAS, CAREER TECHNICAL EDUCATION FACE/TECHNICAL EDUCATION/AGRICULTURE SCIENCE CLASSROOM/LAB AREAS, AUDITORIUM REMODEL/ADDITIONS, STUDENT GATHERING AREAS/COMMON PLACES, FITNESS/WEIGHT ROOM REMODEL/ADDITIONS, STORAGE AREAS, SCHOOL ENTRANCE SAFETY UPGRADES AND HVAC SYSTEM IMPROVEMENTS.

Mr. Ehrenberg put this on the agenda in case there were any discussions that were needed. Mr. Bleck stated that he had talked to Dean Benninga with ATS & R on the direction that the board was looking at and he will be putting together a draft document with priorities and costing. Mr. Bleck would like to have conversations with stakeholders as well as offering opportunities to groups to get feedback during the month of May.

CURRICULUM IMPROVEMENT / STUDENT WELFARE

LAUDE SYSTEMS ADVANCEMENT REPORT

Mrs. Martin gave a presentation to the board on the Laude System which is a change to the recognition of student academic achievement and what effect it has on students. She noted that 55% of high schools do not use class rank and she will be recommending a change in board policy #345 so as of September 1st the district will get rid of the class rank and put the laude system into place.

POLYCOM CART TO SUPPORT DISTANT LEARNING (KSCADE)

Mr. Bleck referenced the best solution for the replacement of the Kscade lab would be a polycom cart which would now be used for distant learning. The cost would be about \$15,000.00 and will be requesting a bid waiver request for this system. This will open up class opportunities for students.

HIGH SCHOOL ENGLISH TEXTBOOK BID WAIVER REQUEST

Mr. Bleck and Mrs. Martin noted that the high school English department is in the process of identifying textbook vendors. The last time the English department received books was in 1998.

2016-2017 OUT OF STATE FIELD TRIP REQUESTS

- 1) FFA – Indianapolis, IN; 2) HS WRESTLING – Orlando, FL; 3) HS SOFTBALL – Orlando, FL; 4) PHYSICS CLASS – Gurnee, IL; 5) FCCLA – Nashville, TN; 6) SCIENCE – Chicago, IL

Mr. Bleck noted multiple out of state field trip requests that are coming forward for approval for the 2016-2017 school year which include FFA to Indianapolis, IN, HS Wrestling to Orlando, FL, HS Softball to Orlando, FL, Physics Class to Gurnee, IL, FCCLA to Nashville, TN and Science to Chicago, IL.

PERSONNEL

2016-2017 PROFESSIONAL STAFF REDUCTION (ELEMENTARY)

Mr. Bleck referenced the reduction in Kindergarten numbers warrants a reduction of a professional educator for the 2016-2017 school year.

RESIGNATIONS – GIRLS VARSITY HEAD BASKETBALL COACH

Mr. Bleck referenced the resignation of the Girls Varsity Head Basketball Coach that will be coming forward for approval.

CALENDAR & FUTURE AGENDA ITEMS

Ansay & Associates
Skyward Services
Wireless Connection
Laude System
Polycom Cart
HS English Textbooks

Motion by Duxbury, seconded by Smith, to adjourn meeting at 8:30 p.m.

Six (6) ayes.
Zero (0) nays.

Motion carried.

The April Regular Board of Education Meeting will be held on April 25, 2016 at 6:30 PM in the Weyauwega-Fremont Middle School IMC.

Monthly Regular Board of Education Meeting agendas will be posted on the district website at www.wegafremont.k12.wi.us, the Weyauwega Public Library, Weyauwega City Hall, Fremont Village Hall, Neuschafer Community Library, Waupaca County Post, and at all W-F District locations.

Dawn Loughrin
Board Secretary