



School District of Weyauwega-Fremont

Mr. Scott Bleck, District Administrator

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What is Your Leadership Formation?

Written By Scott Bleck: District Administrator

Throughout my life, many individuals have assisted me to develop my personal theory of leadership. It is easy to state that no one person is solely responsible for the development my leadership style. Realizing that my personal theory of leadership is a reflection of many individuals, it is only fitting that I share some of the lessons learned.

One of the first lessons of leadership that I learned was the message that “others will always depend on you”. As I matured, this message allowed me to understand that one cannot live life in total independence, others need assistance no matter how strong or great they appear to be. This philosophy has carried on with me throughout my personal and professional career.

In my current role as District Administrator it is evident that an effective learning community will only be as strong as the group itself. No one individual can or will play the sole role in educating the whole child. Educators must depend on educators to reach children. As a school leader, the school community must depend and build upon school community strengths to ensure educational success.

“Carpe deim”, seize the moment. I learned this phrase as a young man from a person who actively influenced me to become an educational leader. Most leaders of today can reflect to

District Mission Statement:

Creating a foundation of excellence for success in tomorrow’s world.

District Vision Statement:

Creating wisdom through pride, passion, and honor



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someone that made an influential impression in an educational setting. Previous educational influences often mold individual leadership style. Throughout my experiences one consistent message has always been near. Opportunities will present themselves throughout your life.

Whether or not you are up to the challenge of accepting the opportunity of challenge will ultimately test one's courage and commitment. As an educational leader in today's society, I am challenged on a daily basis. How I respond as an educational leader to challenge and opportunity will reflect the effectiveness of my leadership qualities.

Most everyone possesses the ability to lead, invest your passion into "what is best" in every pen stroke you create. Engaging in active leadership will allow cohorts the opportunities to join in a transformational journey and create environments committed to success.

What Is Your Action Plan To Become An Effective Leader

- 1.** As a leader be committed to the betterment of the whole by actively demonstrating competency and rigor.
- 2.** Build on foundations that created who you are. Strive to instill the concepts of honesty, respect, integrity, perseverance, and family into every decision you encounter.

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3. Continually allow for growth and exploration. Encourage self worth amongst all while fostering independence.
4. Live life as a journey. Continually remind yourself that one must constantly learn from others.
5. Understand that leadership vision is open for all to examine. Continually encourage all participates to actively engage in the betterment of society.

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